

Call For Nominations to Board of Directors

Organisation Name: A Gender Agenda

A Gender Agenda aims to support the goals and needs of the intersex, transgender and gender diverse communities of Canberra and the surrounding region. Through education, advocacy, peer support and professional networks we connect people to each other and build off the wisdom of collective experiences. For over fifteen years, AGA has represented a gold standard of TGD+I support that is unique in Australia.

Our Purpose

- To preserve the lives, promote the health and human rights of intersex, gender diverse and transgender people
- To prevent, reduce or control the incidence and severity of mental health illnesses and other conditions experienced by intersex, gender diverse and transgender people.

Vision

All trans, gender diverse and intersex (TGD&I) people are safe, respected and included in every aspect of Australian society.

Board Directors

The AGA Board is made up of a maximum of ten (10) highly experienced volunteer Directors, who are elected by members at the AGM.

About the role

Expression of Interest- Volunteer Independent Board Director x 5

Location: ACT

Organisation Type: Not for profit

Remuneration: Voluntary

Independent Director Role

We are seeking expressions of interest from enthusiastic professionals for five (5) Board vacancies. People who nominate should be passionate about promoting the health and human rights of intersex, gender diverse and transgender people and strengthening leadership and governance in the not-for-profit sector. These positions offer the opportunity to contribute to the objectives of a dynamic ACT community organisation, being exposed to new and different challenges, working in a collaborative dynamic environment, representing AGA in different fora, and sharing in the achievements of AGA. Board directors meet at least six times per year (face to face and by web-conference as required). Board members must be financial members of AGA. As a Board Director,

you will have the opportunity to contribute to our organisation's purpose, vision, governance and engage in guiding strategy to support people who are trans, gender diverse and intersex.

In this Director role, you will bring your skills, experience, and expertise to support the organisation's growth and development. Directors should be strong communicators, have a genuine interest in the health and wellbeing of TGD&I people, be able to operate within a human rights framework, have integrity, actively contribute and have the time to contribute to the success of AGA.

We particularly welcome nominations from members:

- with a lived experience of being trans, gender diverse or intersex.
- with a background in a medical, psychological, social work, or allied health field
- who are under the age of 26
- who are over the age of 45
- who are from Culturally and Linguistically Diverse or First Nations backgrounds
- who are living with disabilities, chronic health conditions, or are carers

Key Responsibilities

- Attend Board meetings and respective Board committees
- Actively participate in Board discussions and decision-making processes.
- Provide strategic guidance and direction to the organisation, including the development of the organisation's strategic direction.
- Ensure organisational compliance with all legal, statutory and regulatory requirements.
- Monitor and evaluate the organisation's performance and provide constructive feedback to the Executive Director.
- Act as an ambassador for the organisation, promoting its work and values to the community

Qualifications

- Strong commitment to the organisation's purpose and vision.
- Experience serving on non-profit Boards or equivalent leadership roles in committees.
- Excellent communication and interpersonal skills.
- Strong analytical and problem-solving skills.
- Strategic thinking and planning abilities.
- Willingness to commit to a minimum of two years of service on the Board.
- Understanding of regulatory requirements of NFP organisations/Company Limited by Guarantee

For further information about the opportunity to serve as a Volunteer Board Director with AGA please contact the current Chair or Deputy Chair by emailing ExecutiveDirector@genderrights.org.au (your email will be forwarded).

To express your interest in serving as a Volunteer Board Director, please submit a nomination form (attached), a statement of interest that can be provided to voting members, and resume outlining

your relevant qualifications. Your statement should outline your relevant skills, experience and potential contribution to the board. Please provide your expression of interest to the Executive Director, Dr Vik Fraser, at ExecutiveDirector@genderrights.org.au. Closing date for receiving applications is **5pm 15th November 2024**.